

Big 8 Safe Job-Site Behaviors

Big 8 is a method for monitoring and recording safe job-site employee behaviors and providing each individual with baseline information about positive, personal job-site safety activities in an effort to achieve a zero accidents culture.

Big 8 began at a semi-annual, in-house, Construction Safety Day of the Clark Construction Company when all field personnel were asked to list the behaviors they felt most affected safety. As a group they identified 8 such behaviors. Subsequently, a method was established for observing and measuring each individual supervisor's job-site safety in each of the 8 behaviors. An average percentage of safe behaviors was calculated in each category for the company as a whole to create a baseline for future comparison. Then, the average percentage of safe behavior for every individual superintendent is calculated and compared to the company baseline. In addition, the field safety coordinator visits each job site at least once per month to make safety observations. An average percentage of safe behaviors observed by the coordinator is added as a third percentage to each individual report. Each superintendent receives a report that shows the company baseline, his or her standing, and the field safety coordinator's observations. Hence, safety activities are measured in three distinct ways. Most importantly, everyone supports the program because of its bottom-up approach that was developed by the people who use it.

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